

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern Region 3 Construction – District 37 Location: Nashville & Gallatin, TN Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring student interns for the Region 3 Construction offices located in Nashville and Gallatin, TN. The construction intern will gain familiarity with project documents, including plans and specifications, while working both on-site and in the office. Responsibilities include assisting the Team Lead and Project Specialist with weekly and monthly project updates, gathering information for monthly estimates, and helping resolve discrepancies. The intern will support the Project Specialist in tracking project information and will shadow field technicians to learn hands-on testing techniques. Additionally, the internship offers the opportunity to contribute to developing scopes of work for future projects.

Responsibilities

- Compile data, quantities, test sheets, T2s and certs for a monthly project estimate.
- Oversight of assigned construction projects,
- Attending various project specific meetings to gain general knowledge of TDOT Construction.
- Assist in running pre-construction/progress meetings.
- Assist in the development and review of current and future resurfacing plans.

Minimum Qualifications

- Engineering, Construction Management, or Concrete Industry Management major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Strong communication, critical thinking and teamwork skills preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.